



The Need to be More than a Number

When employees feel that their workplace cares for them as people, it increases their engagement by strengthening bonds of trust. This exercise will help you evaluate how well you know your employees as individuals and provide a starting point for you to take a genuine interest in them as people.

Using the table below, fill in the names of your direct reports and what you currently know about their Vital Statistics. Then use simple tools like the walkabout to take a genuine interest in their lives and show that you as a manager care.

Employee	Family	Hobbies/Interests	Career Goals	Corporate Bday